Appian

Workforce Safety and Readiness

MANAGE THE COMPLEXITIES OF RETURNING WORKERS TO THE WORKPLACE

PROTECTING YOUR EMPLOYEES IN A NEW NORMAL

Governments across the globe are beginning to lift, or explore the next steps, for their "safer-at-home" orders and ease people into a "new normal" in the wake of the COVID-19 pandemic. As a result, employees will soon be heading back to their workplaces.

Organizations like yours need a safe, fast, and effective way to reintegrate the workforce back to their workplaces to regain productivity while continuing to protect employees and community.
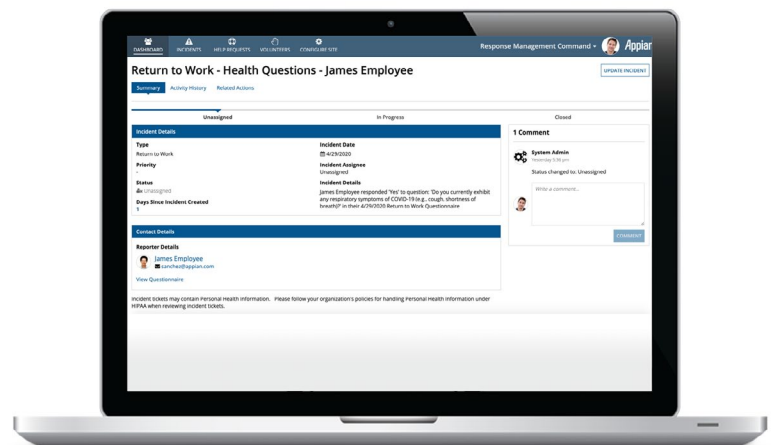
A PHASED APPROACH FOR YOUR WORKFORCE

The Appian Workforce Safety and Readiness application has been created to ease your employees back into your offices and facilities, safely and with minimal disruption. We know that time is of the essence right now especially, and this solution can be stood up and running within hours.

This solution is designed to help organizations across the world maintain a productive workforce by monitoring and managing employee health status through a real-time central command center. Safeguard the health and safety of your employees through workforce screening and automated return-to-workplace certifications.

During these times of challenge and change, Appian is here to help. Through a safe, phased approach, determine which locations can get back to work first, follow local government regulations, and reduce risk.

Your organization can also trust their information is secure within Appian's HITRUST-certified platform and HIPAA-compliant cloud. The solution is available on the Appian Cloud or on-premises.

A top 10 company listed on Forbes 'America's Best Employers' Large Companies chose Appian to manage its response to the COVID-19 pandemic and the eventual return of their workforce to their offices and facilities. Their application is HIPAA compliant, configurable for any health crisis and centralizes all employee data on health status, recent travel, and recent symptoms and diagnosis. The company's Crisis Management team will use this application to respond to incidents and coordinate the safe return of thousands of employees when it reopens its facilities. The leading company will use Appian to support their top priority — which is the health of its global workforce and facilities worldwide.

FAST, EASY, AND SECURE OPTIONS

- **A unified command center.** The app establishes a central command center to safeguard the health and safety of employees. Employers can see and manage the health and work status of all employees in real time.

- **Fast, easy workforce screening.** Employees use a simple web or mobile interface to submit and update personal health and risk data required by local law and by corporate policy.

- **Intelligent return-to-workplace certification.** Organizations define internal policy rules regarding return to the workplace authorization and can leverage an expanding library of pre-loaded rules based on health organization guidelines and government regulations. These rules are then applied to employee health and risk submission data to recommend authorization of an employee's return-to-work.

- **Support for a phased return to the workplace.** The solution enables automation of a phased or rotating approach to workforce return. Return certifications can be delivered to employees based on geography, team, role, personal health risk, workspace capacity, or other factors.

- **Fast issue resolution.** Exceptions, appeals, or employee concerns can be quickly managed by HR using built-in case management capabilities.

- **Privacy and security.** The application runs on the Appian HIPAA-compliant cloud and helps protect sensitive employee health data.

- **Global reach.** The application interface is available in English, Italian, Spanish, German, and French, with the ability to expand to other languages.

And, with Appian's low-code automation platform, we're rapidly releasing new features based on feedback from users.

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Appian provides a low-code automation platform that accelerates the creation of high-impact business applications. Many of the world's largest organizations use Appian applications to improve customer experience, achieve operational excellence, and simplify global risk management and compliance.

For more information, visit www.appian.com/workforce-safety